



## APPLICATION FOR EMPLOYMENT

PLEASE PRINT

PERSONAL	NAME (LAST) (FIRST) (MIDDLE)				EMAIL ADDRESS			
	PRESENT ADDRESS (STREET) (CITY) (PROVINCE) (POSTAL CODE)				AREA CODE & TEL. NO.			
	PERMANENT ADDRESS (if same as above, print "same")							
	HAVE YOU EVER APPLIED FOR A JOB WITH WILD BIRDS UNLIMITED? <input type="radio"/> YES <input type="radio"/> NO IF YES, PLEASE GIVE DATE OF APPLICATION AND POSITION FOR WHICH YOU APPLIED:							
POSITION	HAVE YOU EVER BEEN EMPLOYED WITH WILD BIRDS UNLIMITED? <input type="radio"/> YES <input type="radio"/> NO IF YES, PLEASE GIVE DATES OF EMPLOYMENT AND POSITION(S) HELD:							
	POSITION APPLIED FOR		DATE AVAILABLE TO START (MO/YR)		EARNINGS SATISFACTORY TO START \$ (PER HOUR OR PER YEAR)			
	ARE THERE ANY DAYS OR HOURS FOR WHICH YOU ARE NOT AVAILABLE? <input type="radio"/> YES <input type="radio"/> NO PLEASE EXPLAIN:							
	I AM SEEKING: <input type="radio"/> PART-TIME EMPLOYMENT <input type="radio"/> FULL-TIME EMPLOYMENT							
SKILLS	DO YOU HAVE ANY COMMITMENTS TO ANOTHER EMPLOYER THAT MIGHT AFFECT YOUR EMPLOYMENT WITH WILD BIRDS UNLIMITED? <input type="radio"/> YES <input type="radio"/> NO YES, PLEASE EXPLAIN:							
	ARE YOU CURRENTLY ON "LAY-OFF STATUS" AND SUBJECT TO RECALL? <input type="radio"/> YES <input type="radio"/> NO							
	LIST OFFICE OR RETAIL SALES EQUIPMENT OR SKILLS IN WHICH YOU ARE EXPERIENCED:							
	IN DETAIL PLEASE DESCRIBE YOUR EXPERIENCES WITH COMPUTERS, DIGITAL MARKETING AND SOCIAL MEDIA. ONLY CHECK THOSE YOU FEEL PROFICIENT IN. (You may attach an additional sheet if you wish).							
EDUCATION	PHOTOSHOP YES <input type="radio"/> NO <input type="radio"/>	ILLUSTRATOR YES <input type="radio"/> NO <input type="radio"/>	WORD YES <input type="radio"/> NO <input type="radio"/>	EXCEL YES <input type="radio"/> NO <input type="radio"/>	POWERPOINT YES <input type="radio"/> NO <input type="radio"/>	FACEBOOK YES <input type="radio"/> NO <input type="radio"/>	INSTAGRAM YES <input type="radio"/> NO <input type="radio"/>	EMAIL MARKETING YES <input type="radio"/> NO <input type="radio"/>
	SCHOOL	NAME & LOCATION	COURSE OF STUDY	# OF YRS. COMPLETED	DID YOU GRADUATE?	DEGREE/DIPLOMA		
	HIGH SCHOOL				YES <input type="radio"/> NO <input type="radio"/>			
	COLLEGE/ UNIVERSITY				YES <input type="radio"/> NO <input type="radio"/>			
	GRADUATE/ OTHER				YES <input type="radio"/> NO <input type="radio"/>			
	DESCRIBE ANY SPECIALIZED SKILLS OR TRAINING:							
REFERENCES	PLEASE PROVIDE TWO PERSONAL REFERENCES TO WHOM YOU ARE NOT RELATED AND ARE NOT PREVIOUS EMPLOYERS NAME							
	ADDRESS & PHONE NUMBER		OCCUPATION		YRS. KNOWN			

**LIST BELOW ALL PRESENT & PAST EMPLOYMENT  
BEGINNING WITH PRESENT OR MOST RECENT EMPLOYER**

EMPLOYMENT HISTORY	EMPLOYER NAME & ADDRESS	FROM (MO/YR.) TO (MO/YR.)	SUPERVISOR & TITLE
			ANNUAL OR HOURLY SALARY
	TELEPHONE #		DESCRIBE YOUR WORK/RESPONSIBILITIES
	JOB TITLE		
	REASON FOR LEAVING		
	EMPLOYER NAME & ADDRESS	FROM (MO/YR.) TO (MO/YR.)	SUPERVISOR & TITLE
			ANNUAL OR HOURLY SALARY
	TELEPHONE #		DESCRIBE YOUR WORK/RESPONSIBILITIES
	JOB TITLE		
REASON FOR LEAVING			

  

MISCELLANEOUS	WE MAY CONTACT THE EMPLOYERS LISTED ABOVE, UNLESS YOU INDICATE OTHERWISE <input type="checkbox"/> DO NOT CONTACT <span style="float: right;">REASON</span>	
	ARE YOU LEGALLY ENTITLED TO WORK IN CANADA? <input type="radio"/> YES <input type="radio"/> NO	
	DO YOU HAVE THE ABILITY TO PERFORM BOTH ESSENTIAL AND MARGINAL JOB FUNCTIONS FOR WHICH YOU APPLY? <input type="radio"/> YES <input type="radio"/> NO IF NO, PLEASE EXPLAIN:	
	IT IS OUR STORE POLICY THAT WE PROVIDE THE CUSTOMER WITH THE SERVICE OF LOADING THE BAGS OF SEED PURCHASED INTO THEIR CAR. THIS WILL REQUIRE THAT YOU BE ABLE TO LIFT AND CARRY 25 LB. AND 50 LB. BAGS WITH SOME FREQUENCY. DO YOU HAVE THE ABILITY TO PERFORM THIS ACTIVITY? <input type="radio"/> YES <input type="radio"/> NO IF NO, PLEASE EXPLAIN:	
OUR SALES POSITIONS REQUIRE WORKING WITH OUR CUSTOMERS ON A ONE-TO-ONE BASIS. PLEASE DESCRIBE ANY PAST EXPERIENCE YOU HAD IN DEALING WITH THE PUBLIC ON A PERSONAL LEVEL.		
PLEASE BRIEFLY DESCRIBE YOUR KNOWLEDGE OF WILDLIFE, BIRDS AND BACKYARD BIRDFEEDING (You may attach an additional sheet if you wish).		

**APPLICANT'S CERTIFICATION AND AGREEMENT**

In consideration of being employed, I understand and agree that:

1. I certify that the information contained in this application is correct to the best of my knowledge and understand that falsification of this information is grounds for refusal of employment or, if employed, dismissal in accordance with the Store's policy.
2. I understand that receipt of this application does not imply I will be employed nor does it indicate there are positions available.
3. I authorize the references listed in the application to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you.
4. In consideration of employment, I agree to conform to the rules and regulations of the Store, and my employment and compensation can be terminated, with or without cause, and with or without notice, at any time at the option of either the Store or myself.

5. I understand that acceptance of an offer of employment does not create a contractual obligation upon the Store to continue to employ me in the future.
6. This employer does not discriminate in employment and no question on the application form should be used for the purpose of limiting or excluding any applicant's consideration for employment on a basis prohibited by local, provincial or federal law.
7. This application is current and active for only 90 days from the date of this application.
8. I have read and understand the above and agree that the facts I have provided in my employment application are true and complete.

SIGNATURE \_\_\_\_\_

DATE \_\_\_\_\_